

FACULTY ASSOCIATION CODE OF ETHICS

It is in the interest of the academic integrity of the teaching profession and Grand Rapids Community College that instructors recognize the special responsibilities incumbent upon them.

Faculty - Student Relations

In fulfilling their obligations to students instructors should:

1. Recognize the individuality of each student and adopt teaching techniques that will assist in meeting special needs of students in so far as it is feasible to do so without compromising standards.
2. Promote an intellectually stimulating atmosphere in the class room which is conducive to the attainment of high academic achievement and stated course objective.
3. Present subject matter in such a manner that it is free of deliberate misrepresentation and excessive digression.
4. Encourage the free pursuit of learning, independence of thought, and freedom of discussion in the classroom.
5. State course objectives clearly at the beginning of the course and state the criteria and procedures for evaluating student attainment of such objectives.
6. Provide appraisal of student progress and opportunities for students to discuss their academic work and means whereby they may improve their performance.
7. Refrain from disclosing information about students obtained in the course of professional service, unless disclosure serves a compelling professional purpose.
8. Conduct classes in such a manner that optimum learning may transpire, but with the sensitive awareness of the students' limitations and needs.
9. Refrain from using professional relationships with students for private advantage.
10. Provide an atmosphere of encouragement avoiding any unnecessary embarrassment or disparagement of students.

FACULTY ASSOCIATION CODE OF ETHICS (Continued)

Faculty Relations

In fulfilling their obligations as faculty members instructors should:

1. Respect and defend the principle and practice of academic freedom.
2. Recognize the individuality of each faculty member and avoid censoring or slandering anyone's personality, race, sex, religion or political beliefs.
3. Cooperate in the fulfillment of their fair share of department, committee and professional work.
4. Show respect for the opinion of others in the exchange of ideas or criticism.
5. Be a positive force in their department, strengthening relationships among their colleagues and maintaining high academic standards, respecting the principles of confidentiality at all times.
6. Carefully control student complaints about a colleague, always seeking to benefit both student and faculty member by avoiding unnecessary embarrassment.

In fulfilling their obligations to the institution faculty members should:

1. Seek to improve teaching effectiveness and scholarship.
2. Observe the stated regulations and general philosophy and objectives of this institution, always maintaining the right to criticize and seek revision.
3. Consider carefully the accepting or offering of gratuiton, gifts or favors that might impair one's professional judgement or discredit the college.
4. Consider, when interrupting or terminating services, the effect on the department and program, and, if possible, give due notice of intention.
5. Encourage awareness and participation in the non-classroom activities within the institution.

FACULTY ASSOCIATION CODE OF ETHICS (Continued)

Public Relations

In fulfilling their obligations to the community faculty members should:

1. Recognize, when determining the number of community or other outside activities, that their paramount responsibilities are within the institution.
2. Distinguish clearly between personal views, professional opinions, and those of the College.
3. Refrain from knowingly distorting or misrepresenting facts concerning educational or institutional matters.
4. Seek, as citizens and educators, to further public understanding of educational programs, institutions and academic freedom.